

**2020**

Corporate Social Responsibility Report



**QUANTA**  
Engineered by People

# A message from our Chief Executive Officer

Quanta is committed to working closely with our stakeholders to ensure our social and environmental priorities remain a core focus in our business strategy.

We have adopted the Dow Jones Sustainability Index as a guideline while developing our CSR business objectives and to ensure our TRUE values are aligned.

We have supported our community and employees throughout a difficult year, and our TRUE values have remained constant and guided us in our efforts.

I am proud of our achievements and pleased to bring you this report which details how Quanta has worked to create a positive impact in our community and the steps we are taking to create a more sustainable future.

Nick Oates  
CEO, Quanta



## Supporting the NHS

Quanta were proud to support our fantastic NHS with their essentials during the fight against the COVID-19 pandemic.

Having had some offshore scopes deferred, we took the opportunity to review our PPE stores and see if we have anything which could assist our local hospitals during this challenging time.

We were able to donate a collection of high quality PPE including coveralls, safety glasses, “over-spectacle” goggles and gloves.

The NHS logo, consisting of the letters 'NHS' in white, bold, sans-serif font, set against a blue rectangular background.

# Chosen Charity



We have continued to support our chosen charity Daft as a Brush Cancer Patient Care who offer transport to outpatients, free of charge, to and from hospital who are undergoing chemotherapy and / or radiotherapy cancer treatment.

Through our ongoing support we have so far raised over an amazing £1000 for Daft as a Brush through a calendar of events that include selling scratch cards, quizzes and bake sales.



# Training and Development



We have maintained our membership with The 5% Club by ensuring at least 5% of our employees are in 'earn and learn' positions (including apprentices, sponsored students and graduates on formalised training schemes) within five years of joining.

Training and development are central to the continued success and long-term sustainability of Quanta's business. Through the Quanta Academy, we encourage our employees to enrol in training programmes and professional development initiatives to help develop skills, knowledge, and experience.



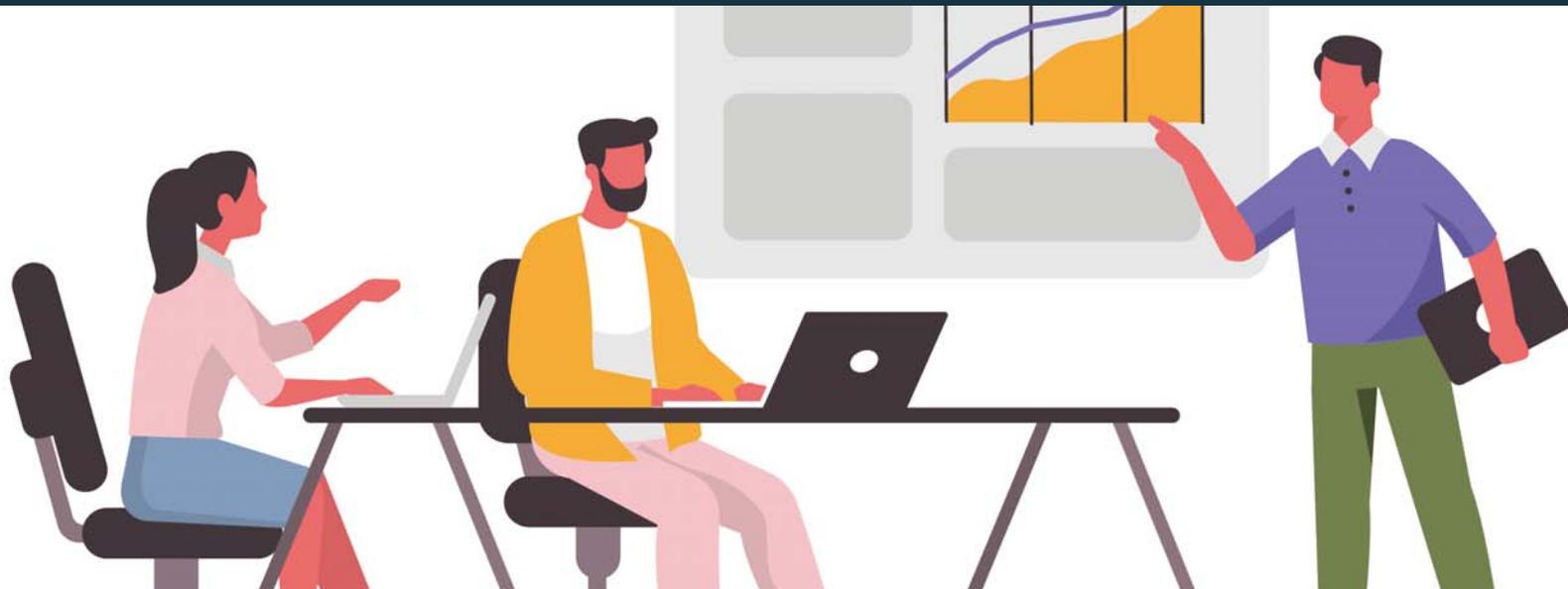
# Training and Development



Our approach to learning and development involves a planned and systematic review of skills, knowledge, experience, strengths, and areas for development. We actively seek to attract talent from across the energy sector, bringing transferable knowledge and skills.

Every employee has an Individual Development Plan (IDP) which aligns their development needs to that of their department and their relevant Professional Institution criteria i.e., IMechE/ APM. Training and development this year included:

CIMA E3 Strategic Management	HYSYS Dynamics	First Aid at Work	Offshore Medical
Pipe Stress Analysis	Further Offshore Emergency Training	F3 Financial Management	Permit to Work
IoD Professional Training	British Safety Council Training	Legionella Disease Training	PAT Test Training
Software Training	National Grid Training	Certificate in Company Direction	Various CPD Learning Activities





## Wellbeing

Quanta is dedicated to helping our employees maintain a healthy lifestyle. In September we introduced the remote working procedure to promote flexible working, this allows the team to work up to 50% of their working week from home, ensuring everyone has a healthy work / balance.

The new working arrangement has been a success and feedback from department leads has been really positive. Our employees also have access to the Employee Assistance Programme. Advisors are on call 24/7 365 days a year and can provide advice and support to help employees work through any concerns they may have (work related or personal) such as bereavement, anxiety, stress, debt etc.



# Environment

Quanta is committed to managing our environmental impacts in a responsible way and we regularly assess the aims and principles of the business in relation to the environment.

We have signed up to the Oil & Gas UK Vision 2035 initiative, a Road Map to a Net Zero future.

By joining Vision 2035, we aim to support the energy transition through the development of our people and expertise.

Our Environmental policy ensures our costs are kept to a minimum while acting as sustainably as possible. We are currently in the process of becoming ISO 14001 certified.



# Environment



Our move from Q16 to our new Cramlington office made a big reduction on our carbon footprint. A team was established to plan and develop ways in which we could make our new working space as eco-friendly as possible.

As well as introducing a tidy desk policy in an effort to reduce the paper that we use, Quanta also included waste segregation systems, follow me printing, e-Charging points for cars, motion sensor LED lights and extra insulation. Our flexible working procedure meant less time spent travelling to and from the office and we are now utilising video conferencing and collaborative working methods where possible.





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